

PROJECT SUPPORT  
PROJECT MANAGEMENT OFFICE  
COACHING  
ASSESSMENTS  
TRAINING

The Mentor Group International is a professional services company with focus in helping companies to achieve significant and sustainable improvements in Project Management and business performance. We provide “hands on”, expert facilitation to start new projects, recover troubled projects and build Project Management capabilities within client organizations by developing their internal systems, leadership, and effectiveness.

Our approach is unique: we work side by side and coach you to ensure your lasting success; this is different to consulting, which simply offers temporary support – as consultants eventually leave taking the expertise with them.

Our customers are primarily large National and International firms that operate in the greater Southeast Asia region. Our professional staff has regional and global business acumen and are highly experienced in diverse international culture and industries in the areas of energy (Upstream, Downstream), engineering and construction, telecommunications and IT.



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*“Building Project Management Capability”*



*Project Managers and Project Executives...*

- Are you starting your project and you don't know where to begin?
- Has your company just assigned you to lead this new, business critical project but there are no Project Management standards in place to use?
- Are you leading a project that is losing money, falling behind schedule, your project team has no motivation, and you have that sick feeling in your stomach, while gasping for breath?

Gain control over your projects, now!

Get your project started quickly, through expert facilitated project planning and realize immediate results in cost, schedule and performance.

Our coaches will work with you, using our practical methods and tools so that you deliver exceptional results with less effort, focusing on the solutions, while developing your company's internal expertise.

**Take the first step now. Call us on +66-2-937-1773 or [info@mentor-group.org](mailto:info@mentor-group.org) and we will work it out together, right away!**



### WORKING WITH THE MENTOR GROUP

**Provide project support** for new projects; we identify the planning requirements and plan your new projects in order to be ready to be funded, as well as provide execution support. We ensure that these projects are delivered within budget and on time, maximizing your resources .

Establish a global, customized approach and **methodology to Project Management and Project Leadership** within your organization. Using our practical, proven methodology - or streamlining your existing methodology, will ensure that your organization saves valuable time and money, by avoiding duplicated effort and mistakes.

Conduct organizational and individual **Project Management maturity assessments**, to identify strengths and areas for improvement and provide a specific plan to close the gaps.

Using a proven **coaching approach**, we help you manage and motivate your project team for sustainable improvements. Through Executive and Leadership coaching, we help team members better understand their roles and project needs and ensure peak performance.

Create a **healthy project team** environment through assessments and structured Team Building workshops and team development activities, ensuring alignment at all levels of the organization.

## Building **PM** Capability

### PROJECT MANAGEMENT BUSINESS SOLUTIONS

We offer a complete project management solution to our customers, both large and small organizations. Engagements begin with an assessment of the organization's capability and needs, then we tailor the solution to the specific needs. Our typical engagements are as follows:

#### Project support

- Facilitate planning workshops for new projects
- Support the execution of ongoing projects
- Troubleshooting "at risk" projects
- Resourcing your complete project team .

#### Project Management Office (PMO) development

- PMO organization development
- Project portfolio methodology
- Implement Process and methodology
- Knowledge Management

#### Business Consulting

- PM Organizational Maturity and individual Capability assessment
- Organizational development and productivity improvement
- Strategy development workshops
- Decision analysis

#### Coaching and Mentoring

- Project Management coaching
- Executive coaching
- Leadership coaching

#### Team Development

- Team Building
- Certification Internal or external
- Team strength assessment

#### Training

- Project Management
- Project Leadership



### WHY COACHING AND MENTORING?

Project managers today are assigned through job specific expertise to that position. They know the technical aspects of the job, but they often lack the people and management skills to lead the project team and manage the stakeholders. Through coaching, the project managers can develop these important soft skills in real time, while managing the project.

Companies that adopted a coaching approach, report significant improvements in productivity, increased communication, faster goal achievement with less effort and reduced staff turnover.

Coaching is a partnership focused on the client's success. The coach asks questions to empower the client to arrive at the best solution. In contrast to the coach, a consultant provides a specific solution and goes away.... while the coach stays on, to ensure that the client develops the capability.

Mentoring is similar to coaching, but the Mentor is an expert in the field who transfers his expertise to the clients.



"Building Project Management Capability"